



Strategic workforce and asset management solutions for every phase of the fab lifecycle

Every fab moves through similar phases, each with different operational and asset demands. ABM brings specialized, semiconductor workforce and technical solutions to each of them, helping you respond to today's talent challenges.



NVOLVE



NFORM



NSOURCE



NFAB



NSITE



NSURE

Why outsource?

- Mitigate the industry's rising costs related to recruiting, hiring, training, payroll, benefits, and HR
- Return your investment by working with the right partner to deploy skilled teams faster and retain talent longer
- Improve workforce predictability and bring diverse, new talent into the industry to meet talent demand
- Refocus critical employees to work on what matters most for your success



How can we support you as a strategic partner?

People and resources

NVOLVE

Manage Workforce Services

Embeds a purpose-built, semiconductor trained team directly into your operation. We look like you, we act like you, and we deliver the performance you expect.

Fully managed, KPI-driven on-site workforce

NFORM

Technical Training Services

Closes the gap between the talent you need and the talent you can hire. We train directly, bringing new technicians up to fab-floor readiness through hands-on instruction and real lab experience.

Customizable, immersive training developed for the semiconductor industry by semiconductor veterans

NSOURCE

Direct Hire Services

Provides access to a global network of pre-qualified technical talent and places candidates directly onto your payroll, ready to contribute from day one.

Semiconductor-focused recruiting, built for speed and fit

Asset management

NFAB

Equipment Support Services

Keeps your equipment running at peak performance. From initial setup and hook-up through to preventive maintenance, our flexible skilled resources optimize your team's deployment.

Supporting critical assets, in partnership with OEMs

NSITE

Subfab and Facilities Services

Supports the systems your process equipment depends on, from routine abatement maintenance and vacuum pump exchanges to gas and chemical management and site-wide quality compliance.

Comprehensive subfab support, from defined scope to full ownership

NSURE

Relocation Services

Executes equipment relocation and asset management projects on time and on budget, whether you're relocating, downsizing, or re-tooling.

Precision project management for every move, every phase

Learn more about our strategic workforce solutions for semiconductor manufacturers at [ABM.com/semiconductor](https://www.abm.com/semiconductor) or by calling **866.624.1520**.

